

# APPRENTICESHIPS

DELIVERED BY **LEAP**



## Building People, Advancing Individuals in the profession of Building Materials Supply

If you're looking to upskill an existing team member or fill a skills gap by introducing a new person into the branch, taking on an Apprentice could be an option for you.

Apprentices are aged 16 or over & combine working with studying to gain skills and knowledge. Lasting anywhere from 12 to 36 months, there are several Apprenticeships for you to choose from.

Apprentices can be new or current employees and must:

- Work with experienced staff
- Learn job-specific skills
- Be paid at least the national minimum wage
- Have Maths & English at grade C (or 4) or be prepared to undertake functional skills Maths & English as part of their apprenticeship training
- Spend 20% of their working week in training (usually off-the-job training or 'shadowing' a colleague)
- Be supported by the business and a designated LEAP coach
- Be Assessed by an approved external end point assessment organisation.
- Gain qualifications whilst you earn!

### Apprenticeship Funding

The branch will pay the Apprentices wages. The cost of the training is funded through the Apprenticeship Levy.

### About the levy

All companies with an annual pay bill of £3m or more are required to pay 0.5% of their pay bill into the Apprenticeship Levy.

There is government funding of 95% for those employers who don't currently pay into the Levy.

\*Alternatives are available in Scotland, Northern Ireland & Wales.

## Interested?

The BMF can support you with Apprenticeship recruitment and levy support / administration.

To find out more, contact [kerry.wilson@bmf.org.uk](mailto:kerry.wilson@bmf.org.uk).